

Whittle Eastern Europe Logistics Ltd

Transportation Specialists to Eastern Europe and Beyond



Outstanding service
since 1996

Corporate Social Responsibility

Whittle Eastern European Logistics is committed to operating as a responsible business and is keen to promote best practice with the aim of meeting the highest standards of business conduct.

We pride ourselves in operating honestly, responsibly, and ethically, both in the workplace and in the wider community and believe that by acting responsibly in how we do business promotes the trust of our employees, customers, and suppliers. This means that Whittles is a safe, pleasant, positive, and successful place to work; and that makes sound commercial sense!

Underpinning the way in which we operate, we also recognise that managing and balancing environmental, social, and economic issues is critical in ensuring the long-term success of the business. Our model is based on the idea that corporate success and social welfare are interdependent. A business needs a healthy and educated workforce and sustainable resources.

We encourage open communication with employees, customers, suppliers, and authorities alike.

- Senior management drive integrity and high ethical values within the organisation.
- Our business succeeds because our employees feel a real sense of involvement and have the opportunity to develop their skills and careers. We provide a mix of competitive pay and benefits, training, personal development, and open communication policies.
- We operate a co-operative and hands on management style giving our employees personal responsibility and we reward their commitment through performance related pay. In the business we promote a healthy way of life – supporting and paying for fitness and sports activities and dietary requirements.
- We support and purchase from local businesses wherever possible for all our office related supplies.

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- We believe in a working culture that respects, celebrates and harnesses difference to the benefit of customers and employees alike. Our organisation comprises of people with different backgrounds, experiences and perspectives who feel valued for the positive contribution they make to our company.
- We support charitable projects and community initiatives in the form of financial benefits, donations in kind and staff participation.
- We operate to ISO 9001:2008 standard and have been compliant since the company's inception in 1996.
- We have also achieved some notable recognition for the work that we do. Highlights include winning the Northwest Growth Business of the Year Award in 2010 and we have just reached the finals of The Bibas 2012 in the category of Small Business of the Year.

Environmental Responsibility

- Whittles is committed to continuously improving its environmental performance. Environmental protection is given equal importance to other key business objectives. Whilst our office environment gives us limited scope for improvement, we believe it is essential that the environment is impacted as little as possible when planning our business activities.
- The environmental projects and improvements that have taken place in 2011 are:

Non-recycled waste

In 2010 we agreed to begin reporting non-recycled waste as a percentage of all waste produced. We set a target to reduce this by 10% of the 2010 baseline by 2013.

Through our education and segregation programmes we continue to reduce the amount of non-recycled waste sent to landfill and we continue to explore new waste disposal routes.

- The company chose premises deliberately located in a designated business park in order to place as little strain as possible on the surrounding area.
- We implement internal measures in order to minimise the environmental impact of our activities, reducing waste as far as possible specifically with regard to recycling paper, plastic, metal, and toner cartridges.

- We pay particular attention to external environmental matters including optimal transport planning to reduce empty mileage.

Sustainable Economic Activity

The senior management of Whittles believe that sustainable economic activity means meeting the needs of the present without compromising the ability of future generations to meet their own needs.

Our business continues to grow but we are committed to this growth in line with our social, environmental, and economic goals as mentioned above.

Signed by: 

Title: *Operations Director*

Date: *02/05/2024*